



He Ara Kaitiaki Tāngata

A Portal to Employment Initiative

Poipoia te kākano kia puawai.

Nurture the seed and it will blossom.

AKA
EDUCATION GROUP

He Ara Kaitiaki Tāngata

A Portal to Employment Initiative

Contents

1. Our story
2. Introducing our Healthcare Training Providers
3. What is He Ara Kaitiaki Tāngata – a Portal to Employment Initiative?
4. How to become a He Ara Kaitiaki Tāngata Partner



Our Story

AKA Education Group brings together four of New Zealand's leading Private Tertiary Providers: Alpha Educational Institute, Kauri Academy, AGI Education and SRA Academy.

Combining proven expertise and outstanding learner outcomes in the Business, Healthcare and Makeup artistry sectors, we have come together with a vision to grow and empower our students to make a difference for themselves, their whanau and their society.

At AKA Education Group we put our students at the heart of everything we do, engaging and nurturing our students and maintaining a focus on the ability to 'do' rather than just 'know'. In this way we guide and support our students on their journeys into their chosen careers.

Vision:

To nurture our students to make a difference for themselves, their whanau and their society.

Mission:

Te aka (the vine) naturally grows upwards but needs support to climb towards the light. Our mission is to be the support that allows our students to grow, develop and flourish, creating a better future for themselves, their whanau and their society.

To do this we put our students at the centre of everything we do. We engage and empower our students. We nurture their growth to unlock the potential within. We understand that it's not enough to 'know', you need to be able to 'do'.

We grow our business through growing our students.

Growing Potential



Introducing our Healthcare Training providers



Contributing to the workforce

Kauri Academy and **AGI Education** share over 20 years of experience in training and producing graduates for the healthcare sector – in particular to the Aged Care, Disability and Pharmacy workforce in Aotearoa.

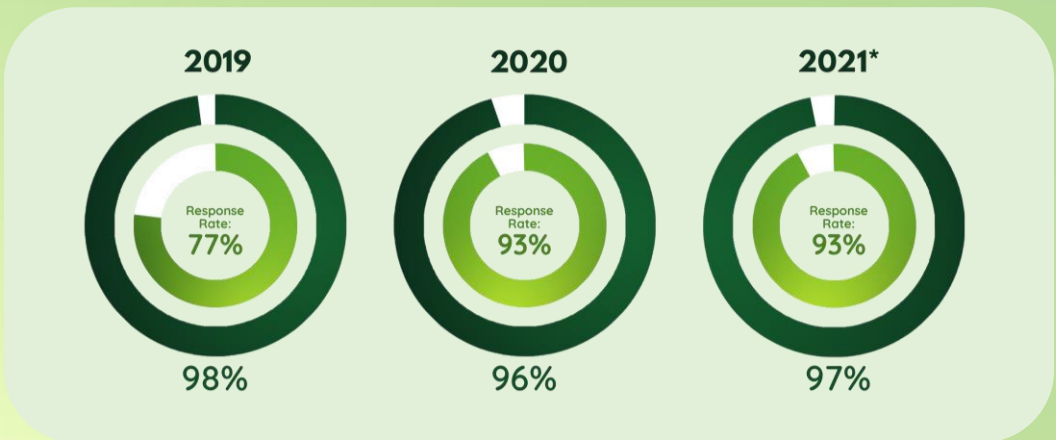
The organisations are both NZQA registered Private Training Establishments, and operate out of three campuses located in Auckland, Manukau City and Christchurch. Kauri Academy and AGI Education deliver to both domestic and international students.

Both organisations have an excellent track record in graduate outcomes with 97%^ of graduates being employed within the healthcare sector on average each year over the last 3 years.



Our graduates are employed throughout Aotearoa. This demonstrates that not only are our graduates contributing to the sector throughout New Zealand, they are also willing to relocate outside of Auckland and Christchurch after they graduate.

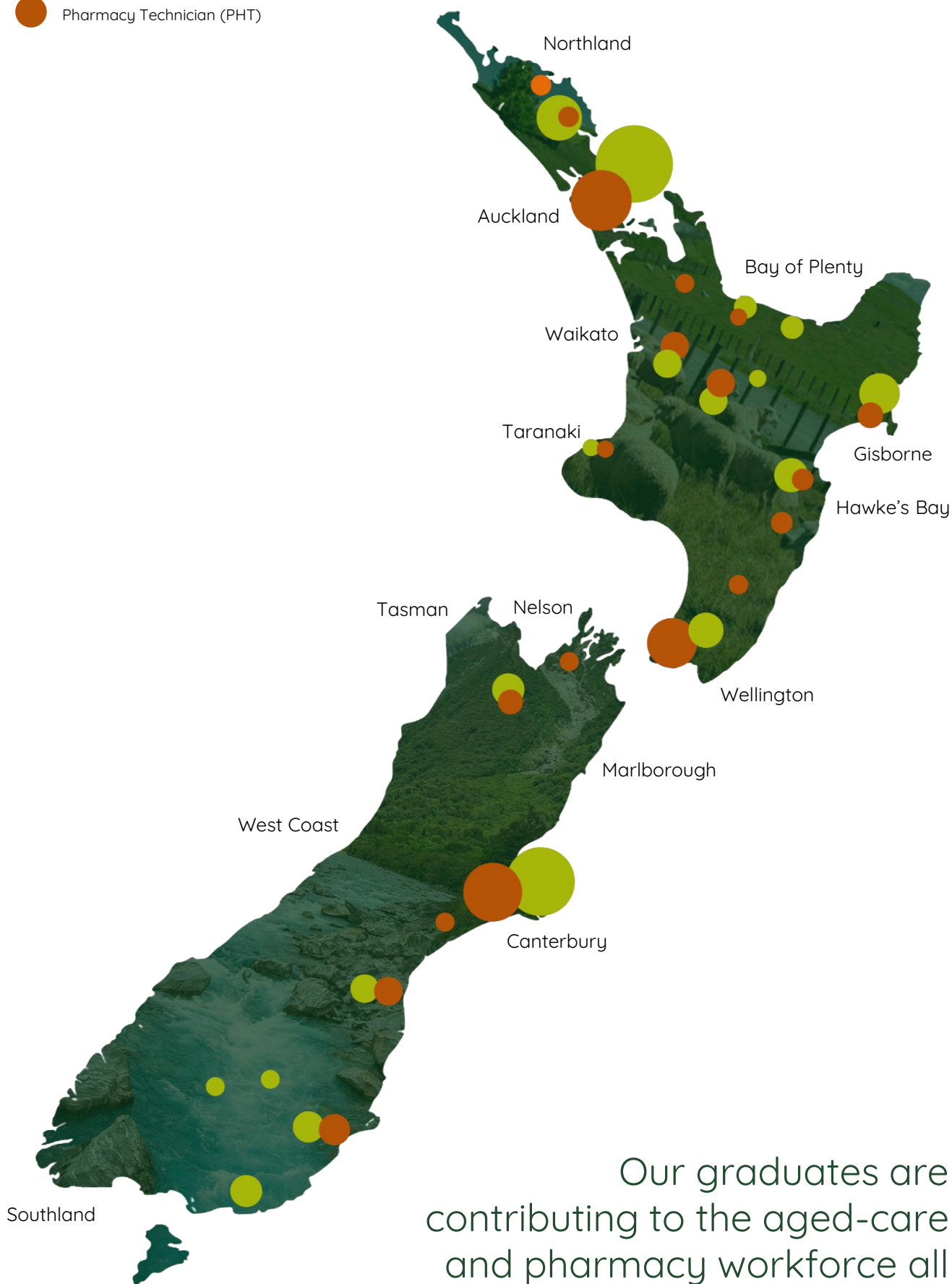


Graduate Employment Outcomes



^Note: These are based on graduates surveyed 12 months post study. Response rate is out of all graduates in that year.
*Data is still being collected, as 12 month post study has not yet been reached for all 2021 graduates at time of publication.

-  Diversional Therapy & Community Health (DTCH)
-  Pharmacy Technician (PHT)



Our graduates are contributing to the aged-care and pharmacy workforce all over Aotearoa.



Testimonials

Clinical Placement providers

"The students we have had from the Kauri Academy have been of such a high standard we have gone on to offer several of them employment contracts. They come well prepared and always seem committed to maximising their placements. They are extremely enthusiastic in the workplace and interact well with Residents and staff alike. We look forward to receiving our next student."

Mary-Anne Beckingsale

Manager

Lakewood Court Rest Home Christchurch

"Priya first came to CHT St Margaret's as a DT student on a clinical placement. She immediately showed she had a kind and caring attitude toward residents and was keen to learn and be involved. Priya initially worked as a Healthcare Assistant while she completed her studies and when the opportunity came up for an Activities Coordinator role, Priya was the obvious choice of candidate. She is enthusiastic and responsive and has quickly become an integral and valued member of the St Margaret's team."

Tina Lock

Unit Manager

CHT St Margaret's



Testimonials

Clinical Placement providers

"Windsorcare have provided clinical placements for students from Kauri Academy since July 2019. Since then we have provided employment to 3 students. These employees are highly valued for their skills and their work ethic."

"These graduates have been very eager to learn and apply their learning into practice, they were offered casual employment even before they have completed their course. 1 has just received his NZ permanent residency while the other 2 are waiting for the approval."

Gene Ruiz
Clinical Manager
Windsorcare

"It was a pleasure to have students from Kauri Academy for their placements. We found that the students had willingness to learn and to grow in their profession. We could see a lot of potential in them and therefore we offered the students employment."

Avi Singh
Pharmacy Manager
Unichem Bealey Ave Pharmacy



Certificate in Diversional Therapy & Community Health

(Level 4)

Credits:	180 credits
Duration:	76-80 total weeks (depending on intake start date) 60 teaching weeks; 16-20 Break weeks (depending on intake start date)
Clinical Experience:	300 hours of practicum in a commercial healthcare setting, scheduled over 3 days per week for 15 weeks.
Graduate Profile:	<p>Graduates will be able to:</p> <ul style="list-style-type: none">• Engage and communicate with people, family and/or whanau accessing social and community services in a manner which respects their socio-cultural identity, experiences, and self-knowledge.• Relate the history of Maori as tangata whenua and knowledge of person-whanau interconnectedness to own role in a health and well-being setting.• Display self-awareness reflective practice and personal leadership in a health and wellbeing setting.• Actively contribute to a culture of professionalism, safety, and quality in a health and wellbeing setting.• Relate the purpose and impact of own role to the aims of the wider health and wellbeing sector.• Work alongside people, family and/or whanau in a community facilitation setting to support autonomy by using tools and strategies to identify goals, address barriers and achieve aspirations.• Work alongside people, family and/or whanau in a community health setting to support autonomy by using tools and strategies to promote self-management of health and wellbeing.
Qualification Awarded:	NZ Certificate in Health & Wellbeing (Social & Community Services) with strands in Community Facilitation and Community Health Work Level 4
Provider	Kauri Academy



New Zealand Diploma in Health & Wellbeing

(Applied Practice) (Level 5)

Credits: 120 credits

Duration: 44-48 total weeks (depending on intake start date)
40 teaching weeks; 4-8 Break weeks (depending on intake start date)

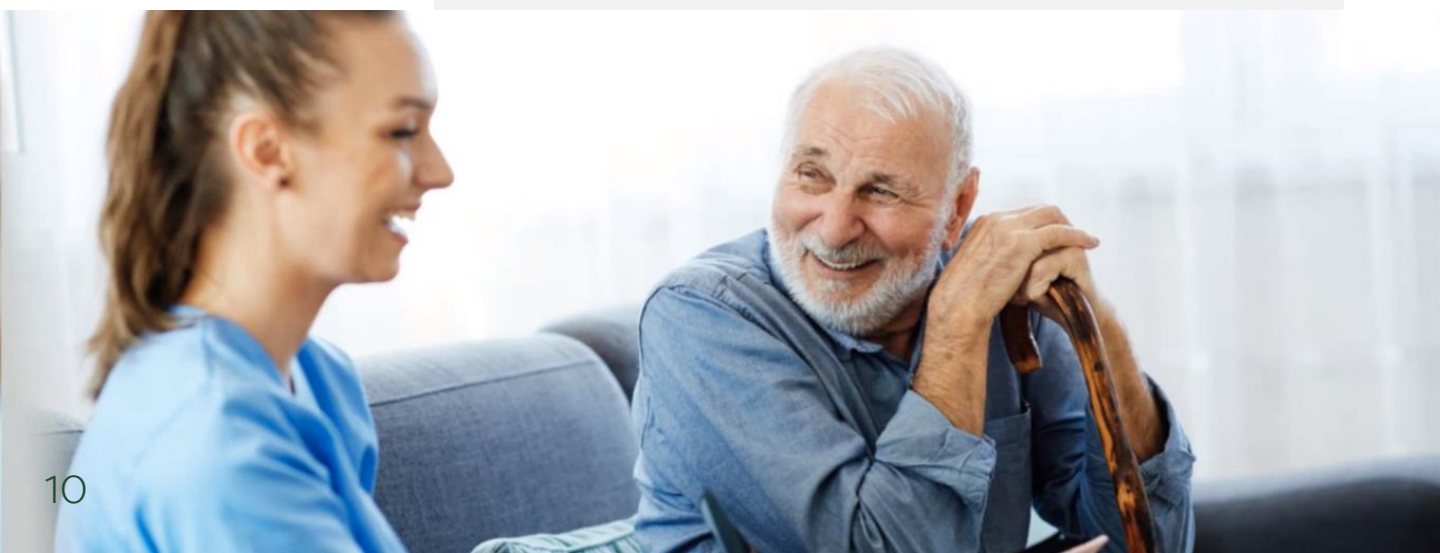
Clinical Experience: 300 hours of practicum in a commercial healthcare setting, scheduled over 3 days per week for 15 weeks

Graduate Profile: Graduates will be able to:

- Integrate theory and knowledge of health and wellbeing to identify the health and wellbeing aspirations of people from diverse contexts
- critically select and apply a range of evidence-based practices to support people to meet their health and wellbeing aspirations
- maintain awareness of the socio-cultural, economic and political factors impacting the wider health and wellbeing environment to
- provide responsive support practices
- critically select and apply a range of evidence-based practices informed by knowledge of te ao Māori to respond to the health and wellbeing aspirations of tangata whenua

Qualification Awarded: Qualification awarded New Zealand Diploma in Health and Wellbeing (Practice/Applied Practice) (Level 5)

Provider: AGI Education





Certificate in Pharmacy Technician

(Level 5)

Credits:	149 credits
Duration:	74-78 total weeks (depending on intake start date) 62 teaching weeks; 12-16 Break weeks (depending on intake start date)
Clinical Experience:	440 hours of practicum in a community or hospital pharmacy setting, scheduled over 3 days per week for 22 weeks.
Graduate Profile:	<p>Graduates will be able to:</p> <ul style="list-style-type: none">• Apply an advanced level of knowledge of human anatomy, physiology and medicines used in the treatment of health disorders.• Apply appropriate communication techniques to inform customers / patients on health-related matters.• Apply knowledge of medicines as they relate to the treatment of a range of common health disorders.• Apply knowledge of pharmacology and how medicines work and affect body systems to understand their use as dispensed medicines for the treatment of health issues.• Apply all legislation and regulations as appropriate to Pharmacy Technicians.• Work ethically and professionally within the Pharmacy Council Code of Ethics as relevant to Pharmacy Technicians• Provide First Aid• Communicate and interact with pharmacy team members and customers/patients to ensure the provision of appropriate customer service.• Provide advice and guidance on the use of dispensed medicines including drug dosing and drug interactions.• Communicate appropriately and interact effectively with other health care professionals and their staff to perform calculations as appropriate to dispensing.• Apply critical thinking and problem solving processes to achieve appropriate solutions in advanced dispensing techniques and/or optimising patient outcomes• Apply critical thinking and problem solving processes to achieve appropriate solutions in advanced dispensing techniques and/or optimising patient outcomes.• Dispense and reconstitute medicines under the direct supervision of a pharmacist• Manage inventory and facilitate supply arrangements with others as appropriate to the pharmacy, and its specific community.• Manage dispensary stock and inventory using appropriate environmental and storage requirements.

**Qualifications
Awarded:**

NZ Certificate in Pharmacy (Pharmacy Technician - Core) (Level 4)
&
NZ Certificate in Pharmacy (Pharmacy Technician - Advanced)
(Level 5)

Provider:

Kauri Academy





He Ara Kaitiaki Tāngata

A Portal to Employment Initiative

Overview

The He Ara Kaitiaki Tāngata – a portal to Employment Initiative provides opportunities for healthcare facilities and pharmacies (community and hospital) to partner with AKA Education Group's Healthcare training providers and contribute to growing the pipeline of Kaitiaki Tāngata and shaping the next generation of aged caregivers, diversional recreational therapists, and pharmacy technicians in Aotearoa New Zealand.

Demand for healthcare workers and pharmacy technicians in an aging New Zealand Population

New Zealand's population is ageing. By 2036, around 23 per cent of the total population will be aged 65 or over, compared to 14 per cent in 2013. By 2051, the number of older people with a disability is expected to grow by 60 per cent.

[Source: Statistics New Zealand 2007: Hot off the Press - 2006 New Zealand Disability Survey]

There are 33,000 caregivers currently employed in aged care in New Zealand. Between 12,000 and 20,000 more residents will need aged residential care by 2026. Demand for workers is expected to increase by between 50% and 75% (full time equivalents) by 2026.

[Source: Grant Thornton Aged residential care service review (2010)]

Demand for pharmacy technicians is growing because:

- an ageing population which means an increased demand for health care of all types
- turnover is high as pharmacy technicians often move into careers in community health or in sales for drug companies
- pharmacy technicians are taking on some tasks that used to be performed by pharmacists.

[Source: <https://www.careers.govt.nz/jobs-database/health-and-community/health/pharmacy-technician/>]



Grow your workforce pipeline with AKA Education Group

Our training providers celebrate over 100 graduates in Aged Care, Diversional Therapy and Pharmacy each year. We have an impressive track record of graduates gaining employment in the sector, in fact almost 60% of our students are employed part-time in aged-care facilities/pharmacies during their study.

All students are placed with aged-care facilities/pharmacies for Clinical Placement which is scheduled for 3 days per week for 15 weeks for aged care /diversional therapy OR 22 weeks for pharmacy. This is the final component of their training with us prior to graduation.

Benefits

The He Ara Kaitiaki Tāngata initiative is designed to facilitate the following:

1. Provide Clinical Placement opportunities for AKA Education Group healthcare students to reinforce and support their learning.
2. Provide a recruitment pathway of trained and NZQA qualified aged-care/diversional therapy personnel (Level 4 & 5) and Pharmacy Technicians (Level 5) to our partners.

This initiative will provide our partners with a chance to find out how our graduates fit into the workplace (at no cost), with the opportunity to secure the graduate and offer employment at the end of the placement.

1. **Assess Future Employees:** Provide a chance for you to meet potential future employees who can jump right in once graduated.
2. **Staff Professional Development:** Give your existing staff the opportunity to become mentors, trainers and leaders.
3. **Brand Reputation:** Enhance your brand's reputation in the aged care/pharmacy industry by collaborating with education providers to promote careers within your sector.
4. **Workforce Diversity:** Increase diversity in your workforce, to reflect the diversity of Aotearoa.
5. **Young Adult Employment:** Provide young people with employment opportunities .
6. **Workloads:** Clinical Placement students will add to your workforce without adding to your budget!

How to become a He Ara Kaitiaki Tāngata – a Portal to Employment Initiative Partner?

As a valued He Ara Kaitiaki Tāngata Partner, organisations will be committed to:

- Providing Clinical Placement for AKA Education Group healthcare/pharmacy students.
- Providing an opportunity for AKA Education Group graduates to be notified of suitable vacancies and given guaranteed progress to an interview (subject to agreed conditions).

Organisations will also agree to displaying He Ara Kaitiaki Tāngata badge on their organisation website to promote its partnership with the initiative, and AKA Education Group.

Contact the He Ara Kaitiaki Tāngata Liaison

Mike Hern

Phone: **021 470 247**

Email: **mike.hern@aka.ac.nz**

Or visit our website **www.aka.ac.nz/he-ara-kaitiaki-tāngata** to register your interest.





Grow your current workforce with us

We know that great employers grow their team with them. We can help you to provide opportunities for your dedicated team members to gain qualifications that acknowledge their skills and experience. Our newly approved Level 3 online/distance programmes, might be a great place to start!

Programme Name:	Certificate in Disability Support
Credits:	70
Level:	3
Aim:	This programme prepares students who are wanting to gain knowledge and skills in the health disability sector at an entry level to work in the disability sector or pathway into higher level health and disability programmes
Programme Content:	<ul style="list-style-type: none"> • Show professionalism and ethical behaviour in a disability setting • Employ effective communication and behavioural management strategies • Apply knowledge of safe practice for medication assistance, safe handling, and infection control • Use natural supports and community participation to support the independence of persons living with a disability • Apply safe cultural practices and awareness of cultural differences in a person centred care model
Qualification Awarded:	New Zealand Certificate in Health and Wellbeing (Level 3)
Provider:	Kauri Academy

Programme Name:	Certificate in Pharmacy (Introduction)
Credits:	40
Level:	3
Duration:	18 weeks (includes 3 break weeks)
Aim:	This programme aims to provide the pharmacy sector with graduates with underpinning knowledge and skills in pharmacy retail. Graduates will be able to work within a pharmacy in a non-dispensing role with the supervision of a pharmacist.
Programme Content	<ul style="list-style-type: none"> • Work ethically and professionally as required by the pharmacy code and standards • Interact with pharmacy team members and customers/patients to ensure the provision of culturally appropriate customer service. • Apply all legislation relevant to their workplace. • Determine if it is safe and appropriate to provide pharmacy related products and services or advice to customers/patients and know when to refer to a pharmacist. • Provide First Aid • Carry out a range of support activities within the pharmacy. • Perform accurate calculations using appropriate information technology tools for point-of-sale transactions and retail operations
Qualification Awarded:	New Zealand Certificate in Pharmacy (Introduction to Pharmacy Practice) Level 3
Provider:	Kauri Academy

We can tailor a training package to suit your needs. To discuss further, please contact Mike Hern on 021 470 247 or mike.hern@aka.ac.nz

Together for Aotearoa

**He aha te mea nui o te ao? He tangata! He tangata!
He tangata!**

What is the most important thing in the world?
It is people! It is people! It is people!





He Ara Kaitiaki Tāngata

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